

# The Top 100

RESULTS ARE BASED ON EMPLOYEE SURVEYS AND LEVEL OF EMPLOYEE PARTICIPATION.

The research firm Fieldwork Webwork compiled and ranked the detailed responses of thousands of employees who rated their firms anonymously in these 10 categories:

1. Benefits
2. Communication
3. Corporate Culture
4. Hiring & Retention
5. Executive Leadership
6. Performance Standards
7. Responsibility & Decision Making
8. Rewards & Recognition
9. Training & Education
10. Workplace Environment

Quotations appearing throughout the 100 Best Companies to Work For list are taken directly from employee surveys.

## Large Companies

(100 EMPLOYEES AND MORE)

### 3 | LIMEADE

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: BELLEVUE  
EMPLOYEES: 101  
[LIMEADE.COM](http://LIMEADE.COM)

Technology company delivering platforms to inspire workers to improve their health and performance.

### 4 | GRAND HYATT SEATTLE/ HYATT AT OLIVE 8

SCORED HIGHEST IN: **BENEFITS**

LOCATION: SEATTLE  
EMPLOYEES: 403  
[GRANDSEATTLE.HYATT.COM](http://GRANDSEATTLE.HYATT.COM); [OLIVE8.HYATT.COM](http://OLIVE8.HYATT.COM)

Luxury hotel properties in downtown Seattle owned by R.C. Hedreen Co.

### 7 | SLALOM CONSULTING

SCORED HIGHEST IN: **CORPORATE CULTURE**

LOCATION: SEATTLE  
EMPLOYEES: 753  
[SLALOM.COM](http://SLALOM.COM)

Consulting firm with offices nationwide designing strategies and systems to solve complex business challenges.

“I am really proud of my company for supporting domestic partnership/same-sex benefits.”

### 1 | ZILLOW

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 796  
[ZILLOW.COM](http://ZILLOW.COM)

Online database providing estimated home values and other real estate information.

### 2 | SMARTSHEET.COM

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: BELLEVUE  
EMPLOYEES: 150  
[SMARTSHEET.COM](http://SMARTSHEET.COM)

Software as a Service (SaaS) business offering cloud app for work management and collaboration.

### 5 | SEQUOYAH ELECTRIC

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: REDMOND  
EMPLOYEES: 300  
[SEQUOYAH.COM](http://SEQUOYAH.COM)

Industrial electrical contractor licensed in Washington and five other states.

### 6 | BAKER BOYER BANK

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: WALLA WALLA  
EMPLOYEES: 160  
[BAKERBOYER.COM](http://BAKERBOYER.COM)

Washington state's oldest bank, operating offices in Walla Walla, Kennewick, Yakima and Milton-Freewater (Oregon).

### 8 | TUNE (FORMERLY HASOFFERS)

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 150  
[TUNE.COM](http://TUNE.COM)

SaaS business providing performance analytics to mobile marketers.

### 9 | YESLER (FORMERLY PROJECTLINE SERVICES)

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 160  
[YESLER.COM](http://YESLER.COM)

B2B agency offering data-driven marketing solutions.

“Free lunches! And we have unlimited supplies of snacks, drinks and even beer in the fridge!”

**10** | REDFIN

SCORED HIGHEST IN: **BENEFITS**

LOCATION: SEATTLE  
EMPLOYEES: 300 TO 400  
[REDFIN.COM](http://REDFIN.COM)

Online real estate brokerage serving major markets across the United States.

**11** | VERITY CREDIT UNION

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 129  
[VERITYCU.COM](http://VERITYCU.COM)

Member-owned financial services institution originally established to serve federal and military employees.

**12** | AVVO

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 235  
[AVVO.COM](http://AVVO.COM)

Online legal marketplace connecting consumers and lawyers.

**13** | EVERGREEN HOME LOANS

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: BELLEVUE  
EMPLOYEES: 273  
[EVERGREENHOMELOANS.COM](http://EVERGREENHOMELOANS.COM)

Direct lender providing home loans and related services in seven Western states.

**14** | CONCUR TECHNOLOGIES

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: BELLEVUE  
EMPLOYEES: 950  
[CONCUR.COM](http://CONCUR.COM)

SaaS business providing corporate and travel expense management software.

**15** | EXTRAHOP NETWORKS

SCORED HIGHEST IN: **BENEFITS**

LOCATION: SEATTLE  
EMPLOYEES: 114  
[EXTRAHOP.COM](http://EXTRAHOP.COM)

Technology company selling network appliances that perform real-time analysis of computer networks.

**16** | INRIX

SCORED HIGHEST IN: **BENEFITS**

LOCATION: KIRKLAND  
EMPLOYEES: 140  
[INRIX.COM](http://INRIX.COM)

Global SaaS business providing services and apps pertaining to road traffic.

**17** | MUTUAL OF ENUMCLAW INSURANCE COMPANY

SCORED HIGHEST IN: **BENEFITS**

LOCATION: ENUMCLAW  
EMPLOYEES: 384  
[MUTUALOFENUMCLAW.COM](http://MUTUALOFENUMCLAW.COM)

Insurance company providing property/casualty coverage in Washington, Oregon, Idaho, Utah and Arizona.

**18** | BRIDGE PARTNERS

SCORED HIGHEST IN: **CORPORATE CULTURE**

LOCATION: SEATTLE  
EMPLOYEES: 120  
[BRIDGEPARTNERSCONSULTING.COM](http://BRIDGEPARTNERSCONSULTING.COM)

Consulting firm specializing in marketing, sales/channel and operations technology.

**19** | WHITEPAGES

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 133  
[WHITEPAGES.COM](http://WHITEPAGES.COM)

Leading provider of contact information in North America.

**20** | PITCHBOOK DATA

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 138  
[PITCHBOOK.COM](http://PITCHBOOK.COM)

Research firm providing data to the private equity and venture capital sector.

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**21** | PORCH.COM

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 300  
[PORCH.COM](http://PORCH.COM)

Online home improvement resource listing services by cost, locale and other criteria, and promoted nationally in Lowe's stores.

**22** | SIMPLY MEASURED

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 135  
[SIMPLYMEASURED.COM](http://SIMPLYMEASURED.COM)

Analytics firm providing in-depth measurement and reporting across social media platforms.

**23** | F5 NETWORKS

SCORED HIGHEST IN: **BENEFITS**

LOCATION: SEATTLE  
EMPLOYEES: 1,364  
[F5.COM](http://F5.COM)

Provider of hardware and software products that deliver computer network applications rapidly and securely.

## Midsize Companies

(31-99 EMPLOYEES)

### 3 | THE SPUR GROUP

SCORED HIGHEST IN: **BENEFITS**

LOCATION: REDMOND  
EMPLOYEES: 60  
[THESPURGROUP.COM](http://thespurgroup.com)

Consulting firm that works with technology companies and suppliers on sales, marketing and channel innovations.

### 7 | PRIME 8 CONSULTING

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: KIRKLAND  
EMPLOYEES: 45  
[PRIME8CONSULTING.COM](http://prime8consulting.com)

Management consulting based on a set of eight core values.

“Imagine working on high-visibility projects for the largest companies in the area, on your laptop, on a boat, making more money than you thought possible. That’s Prime 8 Consulting.”

### 14 | FIERCE

SCORED HIGHEST IN: **BENEFITS**

LOCATION: SEATTLE  
EMPLOYEES: 34  
[FIERCEING.COM](http://fiercing.com)

Leadership development and training company.

### 4 | SYSGAIN

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: BELLEVUE  
EMPLOYEES: 35  
[SYSGAIN.COM](http://sysgain.com)

Cloud-based data solutions company delivering advanced IT systems and services tailored to its customers.

### 8 | PANOPTO

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 32  
[PANOPTO.COM](http://panopto.com)

Provider of software for lecture recording, screencasting, video streaming and video content management.

### 11 | AMERICAN INCOME - ALTIG

SCORED HIGHEST IN: **BENEFITS**

LOCATION: REDMOND  
EMPLOYEES: 65  
[ALTIG.COM](http://altig.com)

Largest agent representing American Income Life Insurance Co., with affiliate offices in 18 states and seven Canadian provinces.

### 15 | POINTMARC, A MERKLE COMPANY

SCORED HIGHEST IN: **TRAINING & EDUCATION**

LOCATION: BELLEVUE  
EMPLOYEES: 90  
[POINTMARC.COM](http://pointmarc.com)

Digital analytics consultancy providing services in strategy, design and deployment of data-related solutions.

### 1 | SUMMIT IMAGING

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: WOODINVILLE  
EMPLOYEES: 40  
[MYSUMMITIMAGING.COM](http://mysummitimaging.com)

Medical equipment service company specializing in the repair of ultrasound machines.

### 5 | MOTIGA

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: BELLEVUE  
EMPLOYEES: 85  
[MOTIGA.COM](http://motiga.com)

Independent studio working on Gigantic, a PC team action game.

### 9 | ADURO

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: REDMOND  
EMPLOYEES: 67  
[ADUROLIFE.COM](http://adurolife.com)

Designer of incentive systems for improved health outcomes.

### 12 | MOSAIC

SCORED HIGHEST IN: **CORPORATE CULTURE**

LOCATION: RENTON  
EMPLOYEES: 85  
[THEMOSAICCOMPANY.COM](http://themosaiccompany.com)

Provider of training and workforce consulting to utilities and oil and gas companies.

### 16 | CHEF

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 81  
[CHEF.IO](http://chef.io)

Provider of software that lets IT departments automate the configuration and deployment of servers and applications.

### 2 | BITTITAN

SCORED HIGHEST IN: **CORPORATE CULTURE**

LOCATION: KIRKLAND  
EMPLOYEES: 50  
[BITTITAN.COM](http://bittitan.com)

Provider of cloud solutions that simplify and improve IT functions.

### 6 | EVERGREEN BEAUTY COLLEGE

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: EVERETT  
EMPLOYEES: 34  
[EVERGREENBEAUTY.EDU](http://evergreenbeauty.edu)

Cosmetology school with training campuses in Everett, Bellevue and Renton.

### 10 | UPTOP

SCORED HIGHEST IN: **BENEFITS**

LOCATION: SEATTLE  
EMPLOYEES: 40  
[UPTOPCORP.COM](http://uptopcorp.com)

User-experience design and app development studio specializing in mobile and web applications.

### 13 | SKYKICK

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 50  
[SKYKICK.COM](http://skykick.com)

Provider of fast, safe and easy solutions for business moving to Microsoft Office 365.

### 17 | FAMILY HOME CARE

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: LIBERTY LAKE  
EMPLOYEES: 54  
[FHCCARES.COM](http://fhccares.com)

Provider of in-home health care services to clients in eastern Washington and northern Idaho.

**18** | MAUL FOSTER ALONGI

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: VANCOUVER  
EMPLOYEES: 34  
[MAULFOSTER.COM](http://MAULFOSTER.COM)

Consulting firm providing environmental science, engineering and planning services in Washington, Oregon and Idaho.

**22** | COLDSTREAM

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: BELLEVUE  
EMPLOYEES: 38  
[COLDSTREAM.COM](http://COLDSTREAM.COM)

Wealth management and financial planning firm.

**25** | GREENRUBINO

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 50  
[GREENRUBINO.COM](http://GREENRUBINO.COM)

Full-service marketing, branding and public relations agency.

**27** | STRATOS PRODUCT DEVELOPMENT

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 90  
[STRATOS.COM](http://STRATOS.COM)

Development, design and strategy consultancy specializing in medical products and consumer electronics.

**29** | GUIDANT FINANCIAL GROUP

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: BELLEVUE  
EMPLOYEES: 83  
[GUIDANTFINANCIAL.COM](http://GUIDANTFINANCIAL.COM)

Industry leader in creating innovative small-business financing solutions.

**19** | LOFT9

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: BELLEVUE  
EMPLOYEES: 70  
[LOFT9CONSULTING.COM](http://LOFT9CONSULTING.COM)

Management consulting firm.

**23** | RATIONAL INTERACTION

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 75  
[RATIONALAGENCY.COM](http://RATIONALAGENCY.COM)

Full-service advertising agency.

**26** | ENERGYSAVVY

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 53  
[ENERGYSAVVY.COM](http://ENERGYSAVVY.COM)

Software firm that helps utilities achieve their energy-efficiency goals.

**28** | BLUEPRINT CONSULTING SERVICES

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: BELLEVUE  
EMPLOYEES: 50  
[BPCS.COM](http://BPCS.COM)

Provider of strategic business management consulting and end-to-end information technology solutions.

**30** | VENTURE GENERAL CONTRACTING

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 35  
[VENTURESEATTLE.COM](http://VENTURESEATTLE.COM)

General building contractor offering full-service construction management.

**20** | NINTEX

SCORED HIGHEST IN: **BENEFITS**

LOCATION: BELLEVUE  
EMPLOYEES: 73  
[NINTEX.COM](http://NINTEX.COM)

Software vendor and workflow consultant.

**21** | BRIGHTON JONES

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 50  
[BRIGHTONJONES.COM](http://BRIGHTONJONES.COM)

Wealth management and financial planning firm.

**24** | REALSELF

SCORED HIGHEST IN: **WORK ENVIRONMENT**



LOCATION: SEATTLE  
EMPLOYEES: 50  
[REALSELF.COM](http://REALSELF.COM)

Online resource for learning and sharing information about cosmetic surgery, dentistry and other elective treatments.

**31** | CRG EVENTS

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 68  
[CRGEVENTS.COM](http://CRGEVENTS.COM)

Provider of event planning and event registration services.

**32** | LIQUIDPLANNER

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 60  
[LIQUIDPLANNER.COM](http://LIQUIDPLANNER.COM)

Online project management software company.

# Small Companies

(UP TO 30 EMPLOYEES)

## 3 | NORTHWEST CADENCE

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: BELLEVUE  
EMPLOYEES: 15  
[NWCADENCE.COM](http://NWCADENCE.COM)

Consulting, training and technology services firm specializing in software development processes.

## 7 | ZUM COMMUNICATIONS

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 10  
[ZUMCOMMUNICATIONS.COM](http://ZUMCOMMUNICATIONS.COM)

Marketing communications firm.

## 11 | ADD3

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 30  
[ADD3.COM](http://ADD3.COM)

Digital marketing agency specializing in SEM, SEO, social media and display advertising.

## 13 | GOLDBERG JONES

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 18  
[GOLDBERGJONES-WA.COM](http://GOLDBERGJONES-WA.COM)

Legal practice representing men in divorce proceedings in King, Pierce and Snohomish counties.

## 4 | PROVISIONAL RECRUITING + STAFFING

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 10  
[PROVISIONAL.COM](http://PROVISIONAL.COM)

Staffing specialist in financial, commercial, health care and technology sectors.

## 8 | IVY SOFTWARES

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 16  
[IVYSOFTWARES.COM](http://IVYSOFTWARES.COM)

Innovation studio dedicated to incubating and nurturing technology startups.

## 12 | PRESAGE BIOSCIENCES

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 24  
[PRESAGEBIO.COM](http://PRESAGEBIO.COM)

Oncology company pioneering a radically new drug development approach.

## 14 | FULL BEAKER

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: BELLEVUE  
EMPLOYEES: 12  
[FULLBEAKER.COM](http://FULLBEAKER.COM)

Lead generation and management company specializing in leads driven through internal technology.

## 1 | METRIX ENGINEERS

SCORED HIGHEST IN: **COMMUNICATION/WORK ENVIRONMENT**

LOCATION: RENTON  
EMPLOYEES: 11  
[METRIXENG.COM](http://METRIXENG.COM)

Mechanical engineering firm serving a variety of sectors.

## 5 | ADLER GIERSCH

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 18  
[ADLERGIERSCH.COM](http://ADLERGIERSCH.COM)

Law firm specializing in personal injury cases.

## 9 | SCHLEMLEIN GOETZ FICK & SCRUGGS

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: SEATTLE  
EMPLOYEES: 22  
[SGFSLAW.COM](http://SGFSLAW.COM)

Law practice emphasizing resolution of complex business disputes.

## 2 | HAIKU DECK

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: SEATTLE  
EMPLOYEES: 10  
[HAIKUDECK.COM](http://HAIKUDECK.COM)

Creator of visual presentation apps for smartphone, tablet and computer.

## 6 | LINKSBRIDGE

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 16  
[LINKSBRIDGE.COM](http://LINKSBRIDGE.COM)

Management consulting/research firm dedicated to effecting change.

## 10 | VERSIUM ANALYTICS

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: REDMOND  
EMPLOYEES: 10  
[VERSIUM.COM](http://VERSIUM.COM)

Data technology firm operating a predictive scoring device.

“We are trying to change the way cancer drugs are developed. Our ambitious goal, to improve the success rate of new cancer drugs in the clinic from 10 percent to 50 percent, is noble.”

## 16 | COMMUNIQUÉ PR

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 12  
[COMMUNIQUEPR.COM](http://COMMUNIQUEPR.COM)

Full-service public relations firm.

## 15 | ALTRIVA SOLUTIONS

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: BELLEVUE  
EMPLOYEES: 11  
[ALTRIVA.COM](http://ALTRIVA.COM)

Professional services firm specializing in customer relationship management solutions.

## 17 | APPTENTIVE

SCORED HIGHEST IN: EXECUTIVE LEADERSHIP

LOCATION: SEATTLE  
EMPLOYEES: 17  
APPTENTIVE.COM

Startup dedicated to helping companies communicate better with their mobile customers.

## 21 | FIRSTECH

SCORED HIGHEST IN: EXECUTIVE LEADERSHIP

LOCATION: KENT  
EMPLOYEES: 29  
FIRSTECHONLINE.COM

Maker of aftermarket automotive convenience products and home consumer goods.

## 25 | BUZZBEE

SCORED HIGHEST IN: WORK ENVIRONMENT

LOCATION: SEATTLE  
EMPLOYEES: 15  
BUZZBEE.BIZ

Technology marketing and communications firm.

## 28 | BIOLIFE SOLUTIONS

SCORED HIGHEST IN: WORK ENVIRONMENT

LOCATION: BOTHELL  
EMPLOYEES: 30  
BIOLIFESOLUTIONS.COM

Maker and marketer of proprietary, protein-free biopreservation media for cells, tissues and organs.

## 30 | EVERYMOVE

SCORED HIGHEST IN: BENEFITS

LOCATION: SEATTLE  
EMPLOYEES: 23  
EVERYMOVE.ORG

Digital fitness rewards program that integrates with most fitness tracking devices.

## 18 | CLASSIFIEDADS.COM

SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING

LOCATION: BELLEVUE  
EMPLOYEES: 15  
CLASSIFIEDADS.COM

Free classified advertising website for cars, jobs, real estate, etc.

## 22 | HIGHLAND PRIVATE WEALTH MANAGEMENT

SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING

LOCATION: BELLEVUE  
EMPLOYEES: 10  
HIGHLANDPRIVATE.COM

Wealth management firm.

## 26 | PROJECT BIONIC

SCORED HIGHEST IN: RESPONSIBILITY & DECISION MAKING

LOCATION: SEATTLE  
EMPLOYEES: 16  
PROJECTBIONIC.COM

Social media marketing and management consultant.

## 19 | PEOPLEFIRM

SCORED HIGHEST IN: BENEFITS

LOCATION: SEATTLE  
EMPLOYEES: 25  
PEOPLEFIRM.COM

Creator and implementer of solutions to workforce challenges.

## 23 | CARDTAPP

SCORED HIGHEST IN: COMMUNICATION

LOCATION: BELLEVUE  
EMPLOYEES: 20  
CARDTAPP.COM

Creator of personalized mobile apps for mortgage professionals.

## 27 | TRI-DIGITAL

SCORED HIGHEST IN: WORK ENVIRONMENT

LOCATION: REDMOND  
EMPLOYEES: 29  
TRI-DIGITAL.COM

Digital media services firm specializing in event content capture and distribution.

## 20 | CONENZA

SCORED HIGHEST IN: EXECUTIVE LEADERSHIP

LOCATION: SEATTLE  
EMPLOYEES: 20  
CONENZA.COM

Operator of private social networks for corporate clients.

## 24 | ZUMOBI

SCORED HIGHEST IN: WORK ENVIRONMENT

LOCATION: SEATTLE  
EMPLOYEES: 30  
ZUMOBI.COM

Media company that partners with top brands to publish apps and provide mobile advertising.

“Unique team-building experiences such as sailing, uncasual martini Fridays and Marvel movies.”

## 29 | FRONT DESK

SCORED HIGHEST IN: EXECUTIVE LEADERSHIP

LOCATION: SEATTLE  
EMPLOYEES: 25  
FRONTDESKHQ.COM

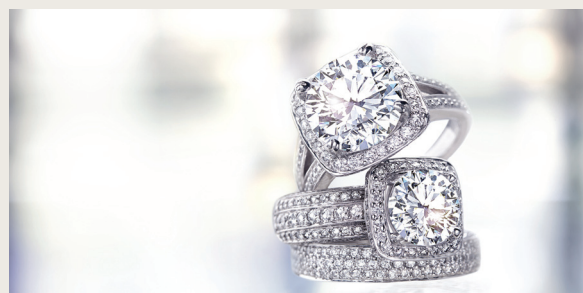
SaaS firm whose mobile business products can handle scheduling, payments and client management.

## 32 | THE RESOURCE GROUP

SCORED HIGHEST IN: EXECUTIVE LEADERSHIP

LOCATION: RENTON  
EMPLOYEES: 20  
RESGROUP.COM

Developer of software for financial management, accounting and enterprise resource planning.



## 31 | RITANI ^

SCORED HIGHEST IN: COMMUNICATION

LOCATION: SEATTLE  
EMPLOYEES: 28  
RITANI.COM

Retailer specializing in engagement rings and bridal jewelry.

# Headquartered Outside Washington

## 3 | GODADDY

SCORED HIGHEST IN: **BENEFITS**



LOCATION: KIRKLAND  
EMPLOYEES: 98  
[GODADDY.COM](http://GODADDY.COM)

Provider of website domain registry.  
Home office: Scottsdale, AZ.

## 8 | PACIFIC CONTINENTAL BANK

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 33  
[THERIGHTBANK.COM](http://THERIGHTBANK.COM)

Provider of banking and financial services. Home office: Eugene, OR.

## 11 | EDWARD JONES

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 1,022  
[EDWARDJONES.COM](http://EDWARDJONES.COM)

Investment and financial services provider.  
Home office: St. Louis, MO.

## 9 | ANDERSEN CONSTRUCTION

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: SEATTLE  
EMPLOYEES: 90  
[ANDERSEN-CONST.COM](http://ANDERSEN-CONST.COM)

General construction contractor. Home office: Portland, OR.

## 12 | THE PARTNERS GROUP

SCORED HIGHEST IN: **EXECUTIVE LEADERSHIP**

LOCATION: BELLEVUE  
EMPLOYEES: 40  
[TPGRP.COM](http://TPGRP.COM)

Financial services and insurance consulting firm.  
Home office: Portland, OR.

## 1 | BUCKLAND & TAYLOR

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 24  
[B-T.COM](http://B-T.COM)

Designer and builder of bridges. Home office: North Vancouver, BC.

## 4 | WEST MONROE PARTNERS

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 64  
[WESTMONROEPARTNERS.COM](http://WESTMONROEPARTNERS.COM)

Business and technology consulting firm. Home office: Chicago, IL.

## 6 | PINNACLE CAPITAL MORTGAGE CORPORATION

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: KIRKLAND  
EMPLOYEES: 220  
[PCMLOAN.COM](http://PCMLOAN.COM)

Mortgage lender.  
Home office: Roseville, CA.

## 10 | ASTRONICS AES

SCORED HIGHEST IN: **WORK ENVIRONMENT**

LOCATION: KIRKLAND  
EMPLOYEES: 400  
[ASTRONICS.COM](http://ASTRONICS.COM)

Designer of electrical power systems for aircraft and missiles. Home office: East Aurora, NY.

## 2 | NORTH HIGHLAND (FORMERLY ACME BUSINESS CONSULTING)

SCORED HIGHEST IN: **COMMUNICATION**

LOCATION: SEATTLE  
EMPLOYEES: 10  
[NORTHHIGHLAND.COM](http://NORTHHIGHLAND.COM)

Management consulting firm.  
Home office: Atlanta, GA.

## 5 | FINITY GROUP

SCORED HIGHEST IN: **PERFORMANCE STANDARDS**

LOCATION: SEATTLE  
EMPLOYEES: 10  
[THEFINITYGROUP.COM](http://THEFINITYGROUP.COM)

Financial services firm serving individuals, businesses and the medical community.  
Home office: Portland, OR.

## 7 | PWC (PRICEWATER-HOUSECOOPERS)

SCORED HIGHEST IN: **TRAINING & EDUCATION**

LOCATION: SEATTLE  
EMPLOYEES: 500  
[PWC.COM](http://PWC.COM)

Provider of accounting and management consulting services. Home office: London, UK.

“The quarterly profit-sharing bonus is hard to beat.”

“We’re a pod of dolphins that swims with the sharks.”

## 13 | PARIVEDA SOLUTIONS

SCORED HIGHEST IN: **RESPONSIBILITY & DECISION MAKING**

LOCATION: BELLEVUE  
EMPLOYEES: 49  
[PARIVEDASOLUTIONS.COM](http://PARIVEDASOLUTIONS.COM)

Consulting firms focusing on technology strategy.  
Home office: Dallas, TX.